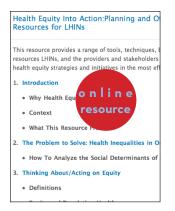
Health Equity Resources



Fall, 2011

Health equity resources from the Wellesley Institute. Visit us online at www.wellesleyinstitute.com for free downloads, news, blogs, and extensive resources in health equity, community-based research, housing, income inequality, and immigrant health.



Health Equity Into Action: Planning and Other Resources

This online resource is about moving from strategy to practice — operationalizing equity within the health system. It provides a range of tools, techniques, briefing notes, research findings and other resources that LHINs, and the providers and stakeholders they partner with, can use to implement health equity strategies and initiatives in the most effective ways for their regions and needs.

The basic format is essentially to match proven tools, techniques and experience to LHINs and provider requirements. For example, to operationalize equity, LHINs will need to be able to ensure equity is embedded into provider planning and service delivery. One promising mechanism several LHINs have used is to have providers make equity plans for their organizations. Resources on how this has worked are set out.

http://www.wellesleyinstitute.com/resource/health-equity-into-actionplanning-and-other-resources-for-lhins/

Hospital Equity Plans

Several LHINs have had their provider partners develop equity plans. These have proven very useful in driving awareness and planning within the organization, in supporting a wide range of front-line equity innovations, and in identifying access barriers, gaps and common challenges across the system. This site has our analysis of the second generation of Toronto Central LHIN hospital equity plans: it highlights and lists promising equity innovations, analyzes how equity is being embedded within hospitals' working cultures and planning processes, and makes action recommendations for building on these plans. http://www. torontoevaluation.ca/tclhinrefresh/



Toronto Central LHIN		
Home Contact Us Carsons Login	Fançais Souris	
Textaize -Smaller Reast Digger-	Health Equity	
Integrated Health Service Plan	Health equily is when into everything that the Torship Central UHM does. This commitment to health equity extends from our Board throughout the organization. The UHM recognizes that the only way to active a healtheir community and an affordable health care yourner for all to addressing discussifies in access the medice health care.	
About Our LHIN		
Board of Directors	hearth care system for all is by addressing disparities in access to needed hearth care services for poor and marginalized individuals.	
Newsraam	Agrowing body of evidence shows that disadvantaged and marginalized people have both the oreaset health care needs and the worst health outcomes.	
Community Engagement		
Reports & Publications	The satisfies are strictly: The incidence are tracking in the income versus high income negligerareasons: Interruption IC brands are more likely to have cardiovascular disease which is sense of the incidence and income to be offer agreement and in our in the incidence of the incidence of the disease is been at leading to an enterprise of the incidence of the disease is been at leading to an an enterprise of the incidence of the disease is been at leading to account of the law scene appear are into or an an and catalogic basesses they are reaching to great frame the programmed than program that have increase.	
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Equity Strategy for Toronto Central LHIN

Wellesley developed a strategic framework for Toronto Central LHIN that has been extensively used in guiding their health equity strategy. While local conditions and priorities vary and strategies developed for particular contexts may not be applicable in other LHINs, this strategy could be a useful starting point for others.

Evidence-Based Planning Tools: Health Equity Impact Assessment

To drive health equity into action we need to understand the needs of health disadvantaged populations, identify barriers to equitable access to quality care, and build equity into priority setting, resource allocation and performance management. That means we need a repertoire of effective equity-focused planning tools. HEIA is one key tool that analyzes the potential impact of service, program or policy changes on health disparities and/or health disadvantaged populations. It can help to plan new services or initiatives, assess and re-align existing programs, and build awareness of equity within organizations. This primer is accompanied by workshops and other resources on implementing HEIA. http://www.wellesleyinstitute.com/policy-fields/healthcare-reform/roadmap-for-health-equity/heath-equity-impact-assessment/





Towards a Social Assistance System that Enables Health & Health Equity

People living on social assistance are among the poorest and most vulnerable in society. Ontario has established a Commission to review the provincial social assistance system. A broad collaboration of health sector leaders came together to provide input to the Commission, and Wellesley wrote the submission. We wanted to ensure that equity is taken into account in the Commission's deliberations and we set out a comprehensive model of a health enabling social assistance system.

Mental Well-Being Impact Assessment

Mental Well-Being Impact Assessment is a promising specific variant on the Health Equity Impact Assessment. Wellesley has also been involved with or supported considerable community-based research on social determinants, resilience and other facets of mental health, and has partnered with the Canadian Mental Health Association-Ontario. http://www.wellesleyinstitute.com/blog/planning-for-health-equity-mental-health-promotion-and-care



Comprehensive Community Initiatives: the Promise of Realist Evaluation and Driving Community Change			
Tamarack Institute Workshop on Evalua	ting Community Impact		
Bob Gardner, Wellesley Institute			
REY INSUES IN FRALUETING COMMUNITY OUT- COMES	problems they were trying to solve.		
The Transanck Institute held a three day Learning Grammanity series of workshops on Poshning Com- monity: Capturing and Making Sense of Commun- ity Datames. I must on the panel for the field of two modules on evaluating the impact of community-based institution.	Ewas miled to discuss: • the experience of comprehensive community initia- tives and their portunital to address complex social problems such as deep-scated poverty and health inequalities;		
The focus of the module was Isobaring programs is different than capturing	 have to understand and evaluate the impact of such complex community initiatives; more specifically, to comment on a sulfat evalua- 		
and making sense of community outcomes. This socials explores three central themesis the chal- lenger of couptoring and making sense of concomes. This section will explore issues related to evolute ingplace based, comprehensise industries using a "realist" propreterior. It will include aspaced dis-	tion approach and how it could considents; all of this to help develop the evaluation, learning and innovation necessary to guide and drive con- reasity impact.		
easien from sopie specific people and an oppor- tunity to explore these themes in more detail in small break out groups.	The workshop took the form of on stage interviews by Mark Caboj of Tamaruck with reysoff and Teresa Bellefoonatae, of the federal government's Policy Research Initiative, who spoke on evaluating place		
This came down to several intervalanted levels of complexity:	based approaches; followed by general-discussion. The following are the gaussions passed in advance		

Comprehensive Community Initiatives

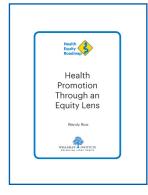
A pre-condition for advancing health equity is building the broad community and political mobilization needed to force the necessary major policy changes and addressing determinants on the ground at local levels. This research examines the potential of broad community collaborations and cross-sectoral initiatives to address the roots of poverty and inequality.



Adressing "Wicked" Policy Problems

This article for the federal government's online journal *Horizons* carries forward the analysis of comprehensive community initiatives to argue that they have great policy potential. It sets out the policy, regulatory, funding and capacity-building enablers that can achieve this potential.

http://www.wellesleyinstitute.com/blog/policy-solutions-for-wicked-and-complex-social-problems/



Health Promotion Through an Equity Lens

Health promotion is crucial to keeping people well and preventing illness. A major challenge is that many programs do not take peoples' unequal conditions and opportunities into account, are consequently not effective for vulnerable and marginalized communities, and can actually make disparities worse if they are taken up disproportionately by the more advantaged. This paper analyzes how equity can be built into health promotion.

The Wellesley Institute is a Toronto-based non-profit and non-partisan research and policy institute. Our focus is on developing research and community-based policy solutions to the problems of urban health and health disparities.

