

Frequently Asked Questions

Wellesley Junior Fellowship 2019-2020 Cohort Applications

1. Does the program require full time commitment?

The program requires full time participation from 9 am to 5 pm Monday to Friday from January 2nd, 2019 to December 23rd, 2020. There will be a strict attendance policy, in accordance with our general human resource policies, and part time participation is not possible.

2. Are letters of reference required?

Letters of references are not required at this stage in the application process. Candidates accepted for interview will be asked to submit reference contact information and potentially reference letters as well.

3. What is the timeline? When will I know if I am accepted?

We aim to make final decisions by the end of August 2018.

4. Will there be interviews?

Yes, shortlisted candidates will be asked to attend an interview at our Toronto office during the summer of 2018.

5. If I do not have a Masters, how do I know if I am I still eligible to apply? What do you consider equivalent experience?

Wellesley Institute values real world experience and will consider applications from individuals without a Master's degree who have a vision for social change. We will consider applications from any candidate who has had at least two years of full time applied experience relevant to the fellowship opportunity. This could include work in community organizations, think tanks, government organizations, non-government agencies, or charity organizations; however, it will be important that this work included some research and writing experience. If you have questions about your eligibility or fit, please feel free to contact us at contact@wellesleyinstitute.com.

6. Will the program accept applicants who are not specifically health-focused in their previous experience?

The application is open to individuals who are not currently working in the health sector. We will be selecting applicants based on their responses in the application and their demonstrated ability to think critically about health and health equity in the GTA. Essay answers do not necessarily need to have a strict health focus but can also focus on a social determinant of health including topics such as transportation, income inequality, housing and social inclusion.

7. Do student practicums count as work experience?

Yes, practicum placements should be included under relevant work experience. There is a check box for you to indicate that the item is a practicum experience included in the work section.

8. Do you accept international applicants?

We can only consider applications from people who are already authorized to work in Canada. We cannot sponsor any work permits for prospective applicants, nor can we cover any travel or living expenses.